



# DECISION-MAKING FRAMEWORK

## SESSION DESCRIPTION

After a challenging couple of years, it is more important than ever to have a decision-making framework to make focused, strategic decisions as we navigate our new landscapes. This session will help you develop a decision-making framework on whether a particular strategy or program is consistent with your mission. This tool will help you create a set of criteria that explicitly states who you are today and where you seek to go in the future - a beneficial framework when a complex issue emerges or before a problem emerges to help focus discussion and defuse tensions.

## LEARNING OBJECTIVES



Understand how the decision-making framework fosters shared understanding, inclusivity, transparency, and collaboration.



Learn how to develop a decision-making framework that works for your organization.

## SESSION FORMAT

This training is a combination of presentation and discussion. We wrap up with plenty of time for questions!

## SPEAKER BIO

Keegan Flaherty's early career working as a social worker gave her a first-hand look at how programs do not meet the needs of marginalized populations. She used this experience as a driver to continue to educate herself about how programs can and should improve to get people the support they want and need. She has dedicated her entire professional career to supporting people and organizations to become more focused, impactful, and sustainable.

Keegan earned her Bachelors in Arts in Communication Studies, her Masters in Social Work from the University of Montana, and a Certificate in Diversity and Inclusion from Cornell. She is a self-professed nonprofit nerd whose expertise comes from diverse experiences as a volunteer, staff member, manager, executive director, consultant, and board member. She has worked with over 50 nonprofits nationwide. She has extensive experience teaching, facilitating meaningful (and sometimes tough) discussions, assessing organizations, driving strategic and operational planning, and helping transition boards from working to governing boards.